



STATE ENGINEERING ASSOCIATION

SEA View

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From the President

Dear Members:

Fall has finally gotten here. The trees are changing colors and the outdoors are breathtaking. I hope you will take the time to enjoy the colors and the last warm days of this year.

I've been receiving a lot of questions about the recently approved contracts. Chief among these questions is whether SEA will have the 2003-2005 and 2005-2007 contracts printed and available at the annual meeting scheduled for later this month. Unfortunately, I don't believe that we will have them printed by then. Our attorney, Willie Haus, met with Jill Thomas from OSER in late September to review the edits that we needed before printing, and the ball is in their court as I write this in early October. Only once the edits have been made, and when the bargaining team and our legal counsel feel comfortable with the language, will we then go to the printer. We waited a long time for these contracts and we should take the time to make sure they are printed correctly.

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Also in September, OSER's Jill Thomas contacted me to finalize the contract's vacation memorandum of understanding. That finalization had been delayed because of an earlier miscommunication about where the two sides were at on the language. Meanwhile, some pending language was prematurely posted on the SEA website, and some members used that language in discussions with their supervisors. By the time this newsletter prints, the language on the SEA web site should be revised into final form. The revised memo will clearly state that it contains finalized language. Members can then feel secure using that MOU in discussions with their supervisors about their vacation balance.

At the September Board of Directors Meeting, we selected some dates for 2007 meetings, and members should mark these on their calendars. The new year's first board meeting will be held on Jan. 27, and the next month's meeting will be held on Feb. 24. Both meetings will be in Madison.

The board also set Jan. 27, 2007 for the Demands Formulation Task Force (DFTF) Meeting. This meeting will be held in Stevens Point. Representatives from each local section of SEA will go over the Demands Forms that are received and rank them in priority. If you are interested in attending the DFTF Meeting, please speak with your local section president. Knowing that DFTF is coming up, members should start thinking about improvements that could be made to our latest contract, and send their ideas into the SEA office using the demands form that is located on our website.



As I'm sure you're all aware, the elections for the next SEA Executive Board have been completed. Thanks to Bob Schaefer, Larry Legro and Julie Millard for assisting in the election tally. Best wishes to the new executive board over the next two years. Results are posted on the SEA website.

Although our elections are over, election time is not. November 7 is an important day for all taxpayers, especially state workers. Be sure to mark your calendar and get out and vote. The selected governor and other officials will set the stage for state employees in the years to come - so be educated about your choices and vote.

I hope to see many of you at this year's annual meeting in Oconomowoc. If you haven't signed up for the meeting, take the time today. Information is available on the website. The Southeast Section has worked hard to set up the meeting and should be thanked for their hard work.

Meanwhile, at work, always be professionally at your best. It's what state employees do to serve the taxpayers of Wisconsin.

Respectfully,

Nichole Lysne
SEA President

Legislative Update

By Dave Bohnsack, Second Vice President

dbohnsack.sea@charter.net

CAMPAIGN FINANCE REFORM

We are heading into the home stretch towards the 2006 general election. The campaign cash is flowing freely as well as the accusations of illegal contributions. Thankfully for the electorate, candidates are identifying the source of their opponents' cash and what contributors get in return. And as we have seen lately, there are no limits when political parties try to lobby the State Ethics Board for a ruling in their favor. Maybe it is time for public financing of political campaigns.

Funding for candidates is no secret. The Wisconsin Democracy Campaign operates a website, www.opensecrets.org/wdc. The site has a searchable database that lists the name and occupation of anyone who contributes \$100 or more to a Wisconsin candidate for statewide office or state legislature. You will be able to see which political action committees (PAC) and which special interest groups support which candidate. You will be able to find out how much money candidates raise from outside their districts and from out of state. You can track individual contributors and see how they choose to spread their contributions across the state.

All the news lately of questionable campaign contributions and state contracts tied to contributions has resurrected the talk of a Government Accountability Board to oversee elections and ethics laws. Numerous campaigns in both parties are touting ethics reform. These campaigns in some cases are on behalf of incumbents who joined in squashing attempts in the last legislative session to pass an ethics reform bill. The Senate bill from last session (SB1) or a slightly revised bill is expected to be proposed early in next year's session. So expect that this will be one of the hot topics next year.

**TRANSPORTATION NEEDS**

The Transportation Needs and Financing Committee met at the end of August to discuss ways to cover funding shortages for the state's future transportation needs. The state is expected to be about \$700 million short each year to meet its transportation needs. The committee discussed ways to increase revenue and reduce expenses. Privatizing highway maintenance, allowing businesses to operate at rest areas, and increasing the gas tax and/or registration fees are a few of several ideas that made a list to be discussed and explored by the committee in the coming months. None of the ideas on the list would produce revenue or savings anywhere close to what is needed.

GAS PRICES

Have you noticed the incredible drop in gas prices in the last month? It has dropped nearly 75 cents and is expected to be near \$2 per gallon by Thanksgiving. Some have questioned whether the price drop is linked to the upcoming elections. There is a noticeable drop in gas prices just before most major elections. Many have blamed the rise and fall of gas prices on political action. This, however, is just a coincidence; the price drop has been noticed during numerous elections regardless of the political party in power. The price of gas is set by the commodities market and global trading or simply supply and demand. Weather is also a factor. There have been fewer than expected storms in the Gulf of Mexico, which can disrupt oil flow. Another factor affecting the price of gas is taxes. People in Wisconsin pay 51 cents per gallon for taxes. The only type of political action that can be directly linked to gas prices is raising or lowering taxes. I prefer the latter.

Important Retirement and Health Insurance Information
by Melvin B. Sensenbrenner, SEA Retirement & Health Insurance Representative

ETF RETIREMENT BOARD MEETING – SEPTEMBER 21 & 22, 2006

The actuary at GRS (Gabriel, Roeder, Smith) presented the WRS gain/loss analysis of experience during calendar year 2005, reporting no gain because of the five-year smoothing system we have. This period, 2001 through 2005, includes the Act 11 setback and part of the three years of negative returns from the market. The total loss for 2005 was \$141.6 million for all categories of employees. The loss caused the 0.2% increase in retirement contributions for 2007.

The next item presented to the Retirement Board was the proposed budget for ETF for FY 2007-2009. The budget proposal had two alternatives:

- * Add 51 FTE to provide staff for the increased retirements and to provide services to the increased WRS annuitants. The increased retirements are projected to continue for the next 20 years, or:
- * Nine FTE for continuing to re-engineer the core agency processes.

If one or the other of the above are not provided, ETF is requesting operational flexibility to create or delete positions authority based on work load demands and expenditure authority flexibility to meet the terms of their trust. (This will require a change to Chapter 40 of the Statutes.)



Also, there is a request for a Medicare Part “D” Manager position. For more details, review the copy of ETF Budget Proposals provided to all SEA Board members.

The next ETF Board Meeting is scheduled for Dec. 14-15.

ETF GROUP INSURANCE BOARD MEETING – AUGUST 29, 2006

The Group Insurance Board approved the changes to the health insurance premiums for state employees, local government employees and retirees for 2007 in the ETF system.

The increased cost for 2007 was reported as +7.4% for the whole system, most of which is paid by the State as reported in The Capital Times article of 8-29-06. All SEA Board members have a copy of it.

The rates would have increased by +4% for 2007; however, the major cost will be covered by a transfer of \$10.5 million from the “Net Fund Balance”, which will now leave \$85.8 million in the pharmacy and medical Net Fund Balance.

A new Tier One health plan has been added for 2007 in the North Central part of Wisconsin. Called “Security Health Plan,” the new offering will cover 29 counties north of a line on southern boundaries of Trempealeau, Jackson, Juneau, Adams and Waushara counties, north to the Michigan border. All SEA Board members have a copy of all health plans county by county and the 2007 rates for each health plan included in the ETF system, which will be in your Dual Choice Book.

The GIB also made minor changes in the Income Continuation Insurance (ICI) program and noted the increased premiums they approved at their June 2006 meeting of 3% for 2007 because of the plan’s funding level of 95% presented and recommended by the actuary.

The Long Term Disability Insurance (LTDI) program is maturing and the actuary reports that the program is well funded with \$297 million in reserve. The increased premium cost required will be transferred from the \$297 million reserve.

The next Group Insurance Board Meeting is set for Nov. 7.

KNOW YOUR ETF BENEFITS

All ETF Benefit Publications are available on the ETF web site at etf.wi.gov or call to request a copy: 877-533-5020, or in Madison, 608-266-3285.

IMPORTANT PUBLICATIONS TO REVIEW:

- ET-4131 Pre-retirement planning program at Tech colleges.
- ET-4121 Buying creditable service (state and local government).
- ET-4122 Military service credit eligibility.
- ET-2207 Buying other governmental service credit.
- ET-2123 You can make additional contributions to the WRS to increase your retirement annuity.

LIFE AND HEALTH INSURANCE PUBLICATIONS:

- ET-2101 State Public Employee Group Life Insurance Plan.
- ET-2325 Converting group life insurance to pay health or long term care insurance premiums during retirement when insurance premiums are paid by the employee, not the State of Wisconsin.
- ET-4104 Group life insurance after you quit.
- ET-4112 Group health insurance -- annuitants.



SWIB MEETING – SEPTEMBER 13, 2006

SWIB Performance for July 31 and August 31 YTD:

	June 30, 2006	July 31, 2006	Aug. 31, 2006
Core Fund:	+4.8% (+3.9% B.M.)	+5.7% (+4.9% B.M.)	+7.8% (+7.0%B.M.)
Variable:	+4.3% (+4.5% B.M.)	+4.8% (+4.6% B.M.)	+7.3% (+7.2%B.M.)
Core:	69.978B	70.298B	71.549B
Variable:	6.437B	6.475B	6.603B
	76.415B	76.773B	78.152B

The real estate equity portfolio and the private equity portfolio have been putting the Core Fund well above the Benchmarks. Note the July and August portfolio results:

	July 2006	August 2006
Real Estate Equity:	+20.8% (+9.2% B.M.)	+21.2% (+9.2% B.M.)
Private Equity:	+19.7% (+13.3% B.M.)	+23.5% (+13.3% B.M.)

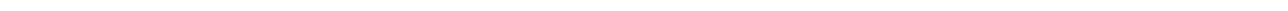
Bob Severance, Chief Investment Officer for the Private Markets Group which includes real estate equity, private equity and private debt, announced his retirement effective September 29, 2006. He indicated to the Investment Board that he is leaving all three groups in good hands, which will continue the excellent performance of each portfolio.

He also reported that the Private Market Group has been above their Benchmarks in all years 1, 3, 5 & 10 categories. Bob was with SWIB for 23 years and managed the unit for 16 years.

The legal report by Jane Hamblen indicated that in fiscal year 2006, SWIB has received about \$6 million class action claims on shareholders and over \$1 million in shares in equities shares received.

The Legislative Audit Bureau has completed its investigations; however, its complete report of the two year audit will not be available until November or December 2006.

The next SWIB meeting is scheduled for October 18-19 at Lake Geneva.





September 23, 2006 Board Meeting Summary
Meeting held at Best Western Inn-Towner, Madison
By John Bolka, Secretary

Attendance:

Executive Board: Nichole Lysne – President, Leroy Stublaski – 1st Vice President, David Bohnsack – 2nd Vice President, John Bolka – Secretary, Nicholas Martin - Treasurer

Board Members:

Thomas Peronto, Wisconsin Rapids
Dawn Marshall, Southeast President
Tony Allard, Green Bay President
John Verhyen, Central Office
Ryan McKane, La Crosse

Mohamad Hayek, Eau Claire President
Duane Hubeler, State Agencies President
Brian Mattson, Superior President
Michelle Ellias, Madison President
Bob Schaefer, DNR Madison President

Specialists:

Mel Sensenbrenner, Health and Retirement
Sandy Henke, SEA Office
Ron Legro, Communications Specialist
Willie Haus, Attorney

Guest:

Tom Mugan

Meeting Begins:

Nichole Lysne called meeting to order at 8:37 am. Introductions were made. There were additions to the Agenda; Digital Camera, Annual Meeting Books, – Annual Meeting Update; Replace Copy Machine – New Business. By-Laws Update was postponed to a later meeting.

Approvals:

The Correspondence Report was reviewed. Tony Allard commented regarding #18, as it pertained to CE-Senior exams. He noted in the Northeast Region CE -Entries that were recently HAM Hires are now being promoted to CE Seniors and are earning more than CE-Seniors with more seniority. Atty. Haus said we should keep a log of such occurrences. Section Presidents are asked to make Open Records Requests for information related to this inequity. Nichole accepted the Correspondence Report.

The August 5, 2006 Board Meeting minutes were reviewed. There was a motion by Mohamad Hayek to approve. Bob Schaefer seconded. Motion carried without opposition.

Grievance Report: *By Nichole Lysne*

Note: P-xxx indicates personal grievance
A-xxx indicates an Association grievance

A-307 (filed 5/3/99) —Denied time to take PE exam – Arbitration pending with Bellman. (Date selection)
A-351 (filed 7/19/01) – DOT D4 – RLS exam reimbursement. Consolidated with A-307.
A-352 (filed 6/25/01) – DOT D3 – Initial PE licensing fee reimbursement. Consolidated with A-307.
A-361 (filed 10/30/01) and A-362 (filed 10/31/01) – DOT D1 and D2 – Assignment of scheduled overtime. Arbitration pending (Date selection).



- A-369 (filed 1/2/02) – DNR Water – Add-on as part of year-end leave cash out option. Arbitration pending.
- A-378 (filed 8/14/02) – DOT 1 - Not being paid appropriate mileage rate. Filed at Step 4.
- A-389 (filed 5/30/03) – DOT D3 – PE Licensing fee reimbursement. Consolidated with A-307.
- A-394 (filed 8/1/03) – DOT D1 – Discipline Reassignment. Filed at Step 4.
- A-395 (filed 5/3/03) – DNR NER – PE Exam Reimbursement. Consolidated with A-307.
- A-402 (filed 3/25/04) – DOT-DTID – Discipline without just cause. Filed at Step 4.
- A-405 (filed 4/5/04) – DOT D5 – PE Exam and licensing fee reimbursement. Consolidated with A-307.
- A-410 (filed 6/29/04) – DNR Water – Granting of Restoration Rights. Filed at Step 4.
- A-412 (filed 7/7/04) – DOT D2 – Stalking Incident. Filed at Step 4.
- P-414 (filed 11/9/04) – DOT D2 – Administrative Leave/Discrimination. Filed at Step 4.
- P-415 (filed 11/17/04) – DOT D2 – Administrative Leave/Discrimination. Filed at Step 4.
- A-419 (filed 12/23/04) – DNR Water – Add-on is part of year end cash out option. Filed at Step 4.
Consolidate with A-369.
- A-420 (filed 1/27/05) – DOT – Turndown Mileage Rate. Filed at Step 4.
- P-421 (filed 2/09/05) – DOT D2– Administrative Leave/Discrimination. Moved to Step 4.
- P-422 (filed 2/09/05) – DOT D2– Administrative Leave/Discrimination. Filed at Step 4.
- P-424 (filed 3/18/05) – DOT D2– Demotion without cause. Moved to Step 4.
- P-425 (filed 4/05) – DOT D2– Mental Torture/Investigation Meeting. Filed at Step 4. (Meeting 5/4/05).
- P-426 (filed 5-16-05) – DOT D2 – Suspension w/o Just Cause. Filed at Step 4.
- P-427 (filed 7-27-05) – DOT D2 – Termination w/o Just Cause. Filed at Step 3.
- A-428 (filed 6-23-05) – DOT D5 – Travel Policy/Cards/Hotels. Filed at Step 4.
- A-429 (filed 4-27-05) – DOT D5 – PE Licensing Fee Reimbursement. Consolidated with A-307.
- A-430 (filed 4-27-05) – DOT D5 – PE Exam Reimbursement. Consolidated with A-307.
- A-431 (filed 4-27-05) – DOT D5 – PE Exam and Licensing Fee Reimbursement. Consolidated with A-307.
- A-432 (filed 4-27-05) – DOT D5 – PE Exam and Licensing Fee Reimbursement. Consolidated with A-307.
- A-434 (filed 6-10-05) – UW Stout – Termination w/o Just Cause. Filed at Step 4.
- A-435 (filed 11-30-05) – PE Exam and licensing fee reimbursement. – Consolidated with A-307.
- A-436 (filed 11-18-05) – PE Exam and licensing fee reimbursement. – Consolidated with A-307.
- A-437 (filed 11-15-05) – Letter of Reprimand. Filed at Step 4
- A-438 (filed 1-5-06) – Poor Review. Filed at Step 4.
- A-439 (filed 11-29-05) – Extra Mileage. Filed at Step 4.
- A-440 (filed 11-09-05) – Lunch Money. Filed at Step 4.
- A-443 (filed 3-10-06) – DOT D7 - CIRT Building Alarm Response. Filed at Step 4.
- A-444 (filed 3-14-06) – DOT D2 – Individual Bargaining. Filed at Step 4.
- A-445 (filed 4-05-06) – DOT D1 – Discipline w/o Just Cause. Filed at Step 4.
- A-446 (filed 2-14-06) – DOT SW – PE exam and licensing fee reimbursement. Consolidated with A-307
- A-447 (filed 3/27/06) – DOT NCR – Fleet vehicle assignment & utilization. Awaiting Step 3 response.
- A-448 (filed 5/12/06) – DOT NCR – HAM used on current state employee in promotion. Filed at Step 4.
- A-449 (filed 6/19/06) – UW-Madison – Discipline w/o just cause. Waived to Step 3.
- A-450 (filed 5/25/06) – DOT SE – Disputed evidence. Filed at Step 3, Meeting 9/26/06.
- A-451 (filed 7/10/06) – DOT NWR EC – Discipline w/o just cause. Filed at Step 3, meeting set for 8/17.
- A-452 (filed 7/12/06) – UW-WDHL – Return to work denied. Filed at Step 1.
- A-453 (new) – DOT NER PE Exam and licensing fee reimbursement, Waived to Step 3.
- A-454 (new) - DOT NER PE Exam and licensing fee reimbursement, Settled at Step 2.
- A-455 (new) – DHFS Reimbursement of surcharge for over 2000 miles. Awaiting Step 3 response.

The Board invited a grievant to attend today's Board Meeting to provide detailed information regarding pending grievances. Nichole Lysne motioned to pay the grievant's mileage and expenses associated with attending the Board Meeting. Michelle Ellias seconded. Motion carried without opposition.

The grievant gave details and history regarding an existing grievance and afterward Atty Haus discussed with the Board and Grievant his opinions regarding this grievance.

The current status of all outstanding grievances were reviewed. Specifics discussed were as follows:



A-453 was waived to Step 3.
 A-454 Payment for PE Exam and Licensing was settled at Step 2. See Section President for details.
 A-456 (New Grievance) regarding PE Exam and Licensing was waived to Step 3 and SEA offered to consolidate with A-307.
 A-428, changes in travel policy that have occurred since grievance was filed were discussed..
 A-434 has a hearing date scheduled for 10/4/06.
 A-437 an update was given.
 A-445 Atty Haus recommended withdrawal. Leroy Stublaski motioned to withdraw grievance. Tony Allard seconded. Motion carried without opposition.
 A-448 Leroy Stublaski motioned to move to Step 4. John Bolka seconded. After some discussion, the motion carried without opposition.
 A-449 has been settled at Step 2.
 A-451 was denied at Step 2. Mohamad Hayek motioned to Step 4. Michelle Ellias seconded. After some discussion the motion carried without opposition.
 A-452 was denied at Step 1. Discussion centered around the best course of action for grievant.
 A-455 is awaiting a Step 3 response.
 We are waiting for a response from Federhart (DNR) on \$0.30 add-on issues.
 Additional issues brought up and discussed concerned; Flex time and Night pay differential; Reinstatement and vacation time; Mileage rates and mileage turn down rate.

Health and Retirement Report: *By Mel Sensenbrenner*

The GIB is pleased they have been able to control HI costs (in the short term) and reported a 7.4% overall cost increase.

There will be a minor increase in Income Continuation Insurance. The increase is recommended by an Actuary. Funding is currently at about 95%. The long term disability insurance fund is in very good shape.

SWIB Fund performance:	July	Aug
Core	+5.7%	+7.8%
Var	+4.8%	+7.3%

Mel said the Real Estate and Private Equity Portfolio performance is the reason the Core Fund is performing above the Variable.

Bob Schaefer attended the WCOA meeting due to Mel's unavailability. Due to the workload, ETF needs 51 FTE (Yesterday!). 93,000 are currently eligible to retire and that number will increase 5000/yr. We will be in this mode for the next 20 years.

Dual Choice enrollment period will be Oct 9-27. OSER is proposing a change lessening the waiting period for HI (currently 6 months) which is seen as an effort to aide recruitment of new employees.

For more details see your Section President or Mel's article in this newsletter. Stay involved a make sure to read Mel's report in the SEA View for more detailed info on this and other Health and Retirement Issues!

Communication Specialist:

Ron reported he will be including a "Know your Contract" article in the newsletter and was also given suggestions on possible topics for that article. He also encouraged Section Presidents to submit blurbs regarding their Sections. Ron can be contacted at rlegro@yahoo.com.

Legislative Report: *By David Bohnsack*

There are some committee meetings in the legislature but most legislators with contested races are concentrating on fall elections. Georgia Thompson was fined \$4000 and given 18 mos in prison for her part in Travelgate.

There will be 2 more gubernatorial debates held prior to the November elections. George Mickelson and Julie Millard each attended hearings on Act 89 (Cost/benefit analysis) and have reported on the same. Dave also briefly discussed a Journal Sentinel article regarding recommended increased highway spending.

**Bargaining:**

Atty Haus was unable to attend the last meeting of the G18 (Gang of 18) but indicated the meetings will continue and there is value in sharing of information.

SEA and OSER have agreed on 90 – 95% of the editorial changes on the last two contracts and Atty Haus will work with Jill Thomas (OSER) to resolve the remaining 5 – 10%. The new contract books can be printed after the editorial changes are agreed upon.

Ms. Thomas also indicated the report on the implementation of the Health Insurance, as required by the last contract agreement, will likely be ready the week of 9/25.

The Vacation MOU should be finalized soon.

Nichole announced as part of the contract demands formulation process (“07 – 09), the DFTF meeting will be held in Stevens Point, 1/20/07 (Tentative). Two members have shown interest in being the Chair of that Committee. Section Presidents are asked to solicit members to participate.

Elections: Tom Mugan (president), Leroy Stublaski (1st Vice President), Gretchen Wheat (2nd Vice President), Duane Hubeler (Secretary), and John Bolka (Treasurer) were elected to office by the membership and except for Leroy Stublaski, will be taking office at the Annual Meeting in October. Leroy began performing the duties of 1st Vice President after the ballots were certified in Early September. Thanks to the Volunteers that counted the ballots.

Section Reports:

Madison — No Report.

Southeast — The Section Annual Meeting was held 9/14. The Section is in need of additional SEA Lanyards.

Green Bay — There is concern regarding recent HAM hires. There will be a Section Meeting on 9/27 and Contract Demands will be discussed. A dental plan is finally being offered by an HMO serving the Region.

Wisconsin Rapids — There was a good turnout at the local Section Meeting held on 8/30. Reimbursement for members attending the Annual Meeting was discussed. The Local Section Dinner will be held in early 2007.

La Crosse – The Local Section Budget and Reimbursement for attendance at the Annual Meeting was discussed at the Section Meeting on 9/13.

Eau Claire — No Report

Rhineland – No Report

Superior — No Report

Central Office/PSC — A trustee meeting was held last week. Planning for a Section Meeting and reimbursement for the Annual meeting were among items discussed. Members are asking when a hard copy of the contract will be available.

DNR — There will be a Section Meeting next week. The Section is working on Safety Glasses and Safety Shoe reimbursement issues. Due to possible misinterpretation of the two contracts, members are alerted to watch HR decisions on contract issues.



State Agencies — Annual Section Meeting was held on 9/11. Poor weather affected the turnout. A New President and Vice President were elected. Reimbursement for attendance at the Annual Meeting was discussed.

Tony Allard reviewed changes that have been made to the guidelines for reimbursement for Safety Glasses. See your Section President for more details on this.

Tony also asked if Members were aware of and using Activity Code 331 (DOT) to charge for time spent maintaining fleet vehicles. John Bolka said members in the Southeast Region were using this code. Tony will send additional info to Ron Legro for inclusion in the newsletter.

SEA Office Website:

Check out the website at www.wisea.org or contact SEA at wisea@wisea.org

Financial & Membership Reports: *By Nick Martin*

Nick submitted the June Membership Report for review. Nick Martin motioned to accept the June Membership Report. Mohamad Hayek seconded. After some discussion the Motion carried w/o Opposition.

Nick submitted the July Membership Report for review. After much discussion Nick Martin motioned to accept the July Membership Report as corrected. Mohamad Hayek seconded. Motion carried, 1 opposed, 3 abstained.

Nick submitted the June Treasurers' Report for review. After discussion Nick Martin motioned to accept the June Treasurers' Report as corrected. Bob Schaefer seconded. Motion carried w/o opposition.

Nick submitted Vouchers 06-34, & SM-001 (Expenses related to attendance at WCOA meeting) for approval. Duane Hubeler seconded. Motion carried w/o opposition.

Nick submitted the Board Meeting Vouchers for approval:

06-024 => 06-033, 035	
036, 038, 040, & 042	\$1558.53
M-011 => M-020	<u>\$1500.00</u>
	\$3058.53

Nick motioned to pay the Board Meeting Vouchers. Leroy Stublaski seconded. The motion carried w/o opposition.

Nick said the Audit Committee has met several times and finished checking the Statewide books but corrections need to be made to several Section Audit Reports before they can complete the Audit. He expected this to be done shortly.

Annual Meeting:

The 2006 SEA Annual will be hosted by the Southeast Section. The meeting will be October 20 – 21, at the Olympia Resort in Oconomowoc. Check out the Olympia Resort at www.olympioresort.com.

Dawn Marshall reviewed the Annual Meeting Agenda and noted that people, including Board members need to remember to sign up to attend. There will be a hospitality night on Friday and the regular Board Meeting will be held on Saturday Morning to be followed by the Annual Meeting. The whereabouts of the digital camera are unknown and some additional checking will be done. Gary Metzger has volunteered to take pictures at the Annual Meeting weekend events if the camera is located by then.



John Bolka motioned to allow former SEA Officers and Retired members to attend and participate in Friday's Hospitality Night. Nick Martin Seconded. After significant discussion the motion carried w/o opposition.

Sandy Henke said articles for the Annual Meeting Booklet are due October 3. There was discussion regarding how many of the booklets should be printed and mailed. Nick Martin motioned to post the Annual Meeting Report on the Website and print 200 books for distribution by Section Presidents. Mohamad Hayek seconded. Motion carried w/o opposition.

John Bolka said a December 2005 motion to pay up to \$200 to trademark the SEA Logo was not enough. After looking into the mater, he said it would be at least \$375 with some other minor expenses possible. Bob Schaefer motioned to increase the allotment to \$500 to trademark the SEA Logo. Brian Mattson seconded. There was some discussion and Ron Legro suggested investigating applying for a Service trademark instead as it may be less costly. The motion carried, 1 nay, 1 abstained.

New Business:

There was an agenda item regarding discussion of the need for a dues increase. This was tabled until the Annual Meeting.

John Bolka said there was a need for a new computer for the Treasurer. The existing computer is 8 yrs old and Nick has been reporting problems with the unit. John said he would like to purchase a new laptop, discussed the software he felt was needed, and Nick recommended a new printer. John would like to purchase the unit soon so he can have it set up to ease the transition into the Treasurer Job. Bob Schaefer motioned to authorize up to \$2000 for the purchase of a computer, software and printer. Duane Hubeler seconded. Motion carried with 1 opposed.

Sandy Henke said there was an urgent need to get a new or reconditioned copy machine for the SEA Office. There was discussion on whether to buy a copier now or lease until further research can be done. Bob Schaefer motioned to lease a copier for 1 month or a minimum term and have Sandy get an estimate for a suitable replacement, new or reconditioned. There was no 2nd on this motion. Nick Martin motioned that he would research a new or reconditioned copy machine, up to \$5000, and purchase a unit. Duane Hubeler seconded. Motion carried w/o opposition.

Bob Schaefer motioned to adjourn. Tony Allard seconded.

The meeting was adjourned at 2:57 PM.

Upcoming Board Meeting dates are: October 21, and December 9.

Post-it Reminder:

**Don't forget!
Local, state and federal
elections are on November 7
Exercise your rights
and VOTE**



SEAVIEW cares!

This online edition of your SEA newsletter is printed entirely using 100 percent recycled electrons. No artificial fillers or additives!

WANTED: Great stories

What's going on in your area? Are members in your section doing great things, either at work or off hours? What's going on in your neck of state government? SEAVIEW readers want to know. Share your ideas and suggestions. We're also interested in your feedback and suggestions. How are we doing? Email rlegro@yahoo.com.

PUZZLING PUZZLER: The Plane Truth

A cargo plane loaded with canaries is set to take off when the crew calculates the weight of the plane and realizes the fully loaded aircraft is a few pounds over the allowable maximum. "No problem," the co-pilot tells the captain. "I'm going back to the cargo area. When you hear me yelling, go ahead and take off." What was the co-pilot planning to do, and what was the outcome?

Mail your answer to our contest address: puzzlesea@yahoo.com. The answer and name of the person who came up with the correct answer first will be in next month's SEA View.

LAST MONTH

Detective Sing and Johnny ran into a guy who bet that he could make one-inch rope fit through a half inch hole. What was the trick?

Solution:

Rope is measured by its circumference, therefore the diameter of the rope is about a third smaller (one divided by Pi) so the diameter of the rope is about .33 inch. This will easily pass through a half-inch hole.

Congratulations to the first reader who submitted the correct answer: **Larry Legro** of the Radiation Protection Section at DHFS.