



## STATE ENGINEERING ASSOCIATION

# 37th ANNUAL REPORT

LA CROSSE, WISCONSIN

OCTOBER 13, 2007

From the President:

Welcome to the 37<sup>th</sup> Annual Meeting of the State Engineering Association. Thanks to the La Crosse Section's planning committee for their hard work in setting up and hosting this annual meeting. The Committee consisted of Chairperson Ryan McKane, Todd Waldo, Nate Byom, Reiny Yahnke and Jeremy Tornesh. Let's all hope for good weather so everyone attending can enjoy the scenic La Crosse downtown area on the banks of Old Man River. In addition, the La Crosse Section has planned festivities that promise to make it a very entertaining meeting.

In reflecting on the last year, here are a few things that stand out for me:

- When I took office, we were still trying to wrap up a few details on proof-reading the contracts and getting them printed. It was rewarding to finally see the new green-covered contracts booklets. In one life's little quirks, we notice that the 2003 - 2005 contract (gray cover) is for the period of May 27, 2006 to June 30, 2005.
- We are now back at the bargaining table, although OSER has little purpose since they are under orders to not bargain monetary-related items until the State budget passes. Thanks to Tim Hanley for relieving me of some of the burden of this next round of bargaining.
- We have been working with the Office of State Employment Relations (OSER) to move toward with the resolution of a number of grievances that have languished. Also, during this past year, thanks largely to attorney Willie Haus's efforts, we were successful in winning back an employee's position through the grievance arbitration process.
- A number of our members have made a point to tell us that our SEA View Newsletter is much improved. I hope we are getting better at communicating with our Members. SEA has also had some success promoting our ideas to the public, who need to be reminded of the value of engineering professionals specifically and state employees in general. Thanks to Communications Professional Ron Legro for his infusion of new ideas in addition to his hard work.
- Led by SEA Secretary Duane Hubeler, the SEA Board has embarked on a process of updating/revising our by-laws and compensating our employees, which have not been revisited in many years. Long-overdue wage increases for our office staff have been approved. We are also re-evaluating responsibilities and stipend amounts and for the Board and Committee Chairpersons.

To avoid sounding like an Academy Awards acceptance speech, I will not list the names of all who deserve thanks. Yet, I want to thank all the Committee Chairpersons, the entire SEA Board and our office staff. Simply, all of you did an admirable job! But there is more. Thanks also to all the members who submitted bargaining demands, those who attended the Demands Formulation Committee meeting in January, those who took time to attend SEA Day in April or who contacted their legislators, those who contacted us to tell us how we are doing and anyone else who worked behind the scenes for the good of the order.

If you would like to do something, contact your Section President. You can make a difference. Oh, enjoy your day in La Crosse.

Respectfully,  
Tom Mugan

37<sup>th</sup> Annual Meeting  
October 13, 2007  
La Crosse

10:00 Convene SEA 2007 Annual Meeting

Call to Order – Tom Mugan

- Welcome from the President
- Convene a Special Meeting
- Introductions
- Review of Agenda – Additions/Changes

10:15 State Officer Reports

- President – Tom Mugan
- Secretary – Duane Hubeler
- First Vice President – Leroy Stublaski
- Second Vice President – Gretchen Wheat
- Treasurer – John Bolka

10:40 Committee Reports

- Financial Audit Committee – Nichole Lysne
- Demands Formulation Committee – Tim Hanley
- Health and Retirement – Mel Sensenbrenner
- Communications – Ron Legro

11:00 Comments from Section Presidents

11:20 Bargaining Spokesperson/Legal – Willie Haus

11:50 Open Forum – Questions/Discussion from Members in Attendance

12:20 Section that will Host the 2008 Annual Meeting

12:25 Plans for the Remainder of the Day – La Crosse Section

12:30 Adjourn 2007 Annual Meeting

The 36th ANNUAL MEETING  
Secretary Report  
Meeting Highlights

The 36th annual meeting of SEA was held at the Olympia Resort in Oconomowoc on October 20-21, 2006. The event was hosted by the Southeast Section. Since there were not enough members present to constitute a quorum, President Nichole Lysne motioned to call a special meeting of the Board of Directors. Julie Millard seconded and the motion carried. Nichole called the meeting to order at 10:02 and thanked the entire Southeast section and specifically mentioned Dawn Marshall, Tracy Gengler, Gary Metzger and Vida Shaffer for their contributions to a successful event. Due to scheduling conflicts, this was a shortened Board meeting.

**President's Report** – Nichole recounted some of the events of her brief, 4 month tenure as president, as well as some future events. She mentioned a very successful SEA Day, the difficulties involving the personnel changes in the SEA Board of Directors, the long wait to have new contracts printed and the upcoming Demands Formulation Committee meeting, to be held January 20, 2007.

**Secretary's Report** – John Bolka summarized the minutes from last year's meeting and reported on the outcome of some of the motions made by the membership at that meeting. The issue of temporarily raising dues to pay for full page newspaper ads was considered by the Board of Directors but was ultimately rejected. The issue of copyrighting or trademarking the SEA logo is still in process.

**1<sup>st</sup> Vice President's Report** – Leroy Stublaski had been in office in office for one month and briefly summarized the Grievance Report.

**2nd Vice President's Report** – Dave Bohnsack was not in attendance so there was no report.

**Treasurer's Report** – Nick Martin reviewed the annual Treasurer's Report and responded to questions.

**Audit Committee Report** – Committee Chair Tim Hanley thanked the members of the Audit Committee: John Bolka, Michelle Ellias and Larry Legro. He reported there were minor corrections needed in the check register but many corrections needed for the section audits. Sections have to cash their dues return checks in a timely manner to help the audits go smoothly. Overall, the books are in good shape.

**Health and Retirement Report** – Mel Sensenbrenner reviewed his annual report. The real estate and private equity portfolios had been keeping the returns of the fixed fund ahead of the variable fund. Just in the past two months, the hot stock market has pushed the variable fund ahead of the fixed.

**Communications Report** – Ron Legro reviewed his short tenure as SEA’s communications consultant. Ron mentioned the need to better advertise what we do and how we benefit the state. We need to better define what SEA is.

Comments were solicited from representatives of the local sections.

**Legal Report** – Willie Haus stated that his work for SEA takes place in many different forums including Board meetings, arbitration hearings, and collective bargaining sessions. Some of the problems that we all have to deal with are the lack of staff to deal with personnel issues at OSER and the fact that fewer department secretaries have experience in the line of work of the agencies they are called upon to lead.

The new Officers were introduced. Nichole handed the gavel over to new President Tom Muga. Tom listed some of the challenges we will be faced with in the upcoming biennium: we are still behind market on wages; the state will continue to try to erode our benefits; there are increasing problems with vehicle use and mileage reimbursement; and there are the new ACT 89 (contracting out) provisions which we will have to monitor.

Tim Hanley moved and Larry Legro seconded, to have the Board consider and discuss making the \$50.00 section dues return performance based. Performance would be judged on attendance at SEA Day and at the annual meeting.

The next annual meeting will be held on the weekend of October 13, 2007 with the La Crosse section hosting.

The meeting was adjourned at 12:02 pm.

Respectfully submitted,  
Duane Hubeler  
Secretary

**State Engineering Association  
Annual Treasurer's Report  
Fiscal 2006**

John S. Bolka, Treasurer

Fiscal Year Ending July 31, 2007

| Statement of Operations              |                     |                     |                     |
|--------------------------------------|---------------------|---------------------|---------------------|
| Net Worth, July 31, 2006             |                     |                     | \$272,738.80        |
| <b>Direct Revenues</b>               |                     | <b>\$216,474.63</b> |                     |
| Dues                                 | \$200,685.00        |                     |                     |
| Interest                             | \$8,444.16          |                     |                     |
| State Board                          | \$7,848.17          |                     |                     |
| Local Sections                       | \$485.99            |                     |                     |
| Miscellaneous                        | \$7,345.37          |                     |                     |
| State Board                          | \$4,862.21          |                     |                     |
| Local Sections                       | \$2,483.16          |                     |                     |
| <b>Disbursements, State Board</b>    | <b>\$202,463.86</b> |                     |                     |
| Office Rent                          | \$4,980.00          |                     |                     |
| Officer's Fees                       | \$19,800.00         |                     |                     |
| Personal Dues Return                 | \$0.00              |                     |                     |
| Bargaining                           | \$37,140.76         |                     |                     |
| Web Consultant                       | \$1,200.00          |                     |                     |
| Grievance                            | \$19,686.43         |                     |                     |
| Pension Fund Suit                    | \$0.00              |                     |                     |
| Elections                            | \$2,662.56          |                     |                     |
| Staff                                | \$16,063.00         |                     |                     |
| Administrative                       | \$5,105.25          |                     |                     |
| Insurance                            | \$622.00            |                     |                     |
| Depreciation                         | -\$18.44            |                     |                     |
| Board Meeting                        | \$42,778.14         |                     |                     |
| Research/Communications Consultant   | \$13,072.70         |                     |                     |
| Annual Meeting                       | \$10,663.30         |                     |                     |
| Awards                               | \$0.00              |                     |                     |
| Computer & Software                  | \$2,262.42          |                     |                     |
| P/R Legislative                      | \$1,922.96          |                     |                     |
| Newsletter                           | \$0.00              |                     |                     |
| Audit                                | \$1,331.41          |                     |                     |
| Grievance School                     | \$0.00              |                     |                     |
| DFTF                                 | \$2,827.46          |                     |                     |
| SEA Clothing                         | \$2,336.64          |                     |                     |
| Contract Books                       | \$2,221.27          |                     |                     |
| Miscellaneous                        | \$11,824.82         |                     |                     |
| Retirement Consultant                | \$3,980.98          |                     |                     |
| Post Office                          | \$0.00              |                     |                     |
| <b>Disbursements, Local Sections</b> | <b>\$20,486.99</b>  |                     |                     |
| Section Meetings                     | \$10,658.44         |                     |                     |
| Annual Meeting                       | \$2,857.27          |                     |                     |
| Administrative                       | \$0.00              |                     |                     |
| Grievance                            | \$0.00              |                     |                     |
| Miscellaneous                        | \$6,971.28          |                     |                     |
| <b>Total Disbursements, Adjusted</b> |                     | <b>\$222,950.87</b> |                     |
| <b>Net Disbursement</b>              |                     |                     | <b>(\$6,476.14)</b> |
| <b>Net Worth, July 31, 2007</b>      |                     |                     | <b>\$266,261.85</b> |

State Engineering Association  
Annual Treasurer's Report  
Fiscal 2006

|   |               |              |              |              |           |
|---|---------------|--------------|--------------|--------------|-----------|
| STATE BOARD                                 |               |              | \$204,336.74 |              |           |
| Money Market Checking Account               | \$ 202,020.68 |              |              |              |           |
| Post Office                                 | \$ 538.23     |              |              |              |           |
| Depreciable                                 | \$ 1,777.83   |              |              |              |           |
| LOCAL SECTION                               |               |              | \$81,925.21  |              |           |
| Checking Accounts                           | \$27,807.82   |              |              |              |           |
| Savings Passbook                            | \$26,842.05   |              |              |              |           |
| Cash on Hand                                | \$602.19      |              |              |              |           |
| Certificate                                 | \$6,873.15    |              |              |              |           |
|   |               |              |              | \$266,261.95 |           |
| For Information Only -Net Worth of Sections | July 31,2006  | July 31,2007 | Change       |              | \$/Member |
| 1. Madison                                  | \$4,210.47    | \$4,978.29   | \$767.82     |              | \$38.59   |
| 2. Southeast                                | \$4,443.85    | \$6,170.73   | \$1,726.88   |              | \$29.67   |
| 3. Green Bay                                | \$10,280.57   | \$7,386.57   | (\$2,894.00) |              | \$55.20   |
| 4. Wisconsin Rapids                         | \$1,546.36    | \$2,484.14   | \$937.78     |              | \$42.10   |
| 5. La Crosse                                | \$3,778.58    | \$4,123.18   | \$344.60     |              | \$58.90   |
| 6. Eau Claire                               | \$4,735.46    | \$4,878.16   | \$142.70     |              | \$84.07   |
| 7. Rhinelander                              | \$6,340.35    | \$6,784.35   | \$424.00     |              | \$140.92  |
| 8. Superior                                 | \$3,364.76    | \$3,627.15   | \$262.39     |              | \$71.12   |
| 9. Central Office                           | \$6,457.88    | \$7,510.34   | \$1,052.48   |              | \$57.33   |
| 10. DNR-Madison                             | \$7,323.42    | \$7,312.22   | (\$11.20)    |              | \$82.16   |
| 11. State Agencies                          | \$8,154.37    | \$8,682.08   | \$527.71     |              | \$54.77   |
| TOTALS                                      | \$58,638.05   | \$61,925.21  | \$3,289.16   |              | \$56.35   |

ANNUAL MEMBERSHIP REPORT

By: John S. Bolka, Treasurer

SECTIONS TOTALS

| SECTION        | As of July 31,2006 |          |      | As of July 31,2007 |          |      |
|----------------|--------------------|----------|------|--------------------|----------|------|
|                | Members            | Eligible | %    | Members            | Eligible | %    |
| 1. Madison     | 117                | 117      | 100% | 128                | 128      | 100% |
| 2. Southeast   | 125                | 147      | 85%  | 164                | 169      | 97%  |
| DNR            | 36                 | 41       | 88%  | 42                 | 42       | 100% |
| 3. Green Bay   | 86                 | 97       | 89%  | 103                | 104      | 99%  |
| DNR            | 25                 | 26       | 96%  | 26                 | 27       | 96%  |
| DOCOM          | 2                  | 2        | 100% | 5                  | 5        | 100% |
| 4. Wis. Rapids | 52                 | 53       | 98%  | 53                 | 53       | 100% |
| DNR            | 8                  | 8        | 100% | 8                  | 8        | 100% |
| 5. La Crosse   | 58                 | 58       | 100% | 60                 | 60       | 100% |
| DNR            | 10                 | 10       | 100% | 11                 | 11       | 100% |
| 6. Eau Claire  | 42                 | 44       | 95%  | 47                 | 50       | 94%  |
| DNR            | 11                 | 12       | 92%  | 12                 | 13       | 92%  |
| 7. Rhinelander | 36                 | 36       | 100% | 39                 | 39       | 100% |
| DNR            | 8                  | 9        | 89%  | 9                  | 10       | 90%  |
| 8. Superior    | 40                 | 40       | 100% | 42                 | 42       | 100% |
| DNR            | 8                  | 8        | 100% | 9                  | 9        | 100% |
| Central Office | 103                | 114      | 90%  | 110                | 113      | 97%  |
| PSC            | 21                 | 22       | 95%  | 22                 | 23       | 96%  |
| DNR - Madison  | 97                 | 98       | 99%  | 89                 | 89       | 100% |
| State Agencies | 117                | 149      | 79%  | 122                | 147      | 83%  |
| SEA TOTALS     | 1002               | 1091     | 92%  | 1101               | 1142     | 96%  |

SECTIONS PERCENTAGES

|                | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 |
|----------------|------|------|------|------|------|------|
| Madison        | 100  | 99   | 98   | 100  | 100  | 100  |
| Southeast      | 96   | 96   | 97   | 95   | 86   | 98   |
| Green Bay      | 97   | 97   | 96   | 92   | 90   | 98   |
| Wis. Rapids    | 100  | 98   | 94   | 100  | 98   | 100  |
| La Crosse      | 100  | 99   | 99   | 99   | 100  | 100  |
| Eau Claire     | 94   | 90   | 89   | 91   | 95   | 94   |
| Rhinelander    | 93   | 94   | 96   | 98   | 98   | 98   |
| Superior       | 99   | 94   | 96   | 91   | 100  | 100  |
| Central office | 98   | 96   | 98   | 94   | 91   | 97   |
| DNR - Madison  | 98   | 98   | 98   | 100  | 99   | 100  |
| State Agencies | 78   | 74   | 74   | 79   | 79   | 83   |
| SEA TOTALS     | 95   | 94   | 93   | 93   | 92   | 96   |

**ANNUAL MEMBERSHIP REPORT  
DEPARTMENT TOTALS**

(As of July 31, 2007)

| Department     | Members     | Eligible    | %          |
|----------------|-------------|-------------|------------|
| DOT            | 746         | 758         | 98%        |
| DNR            | 206         | 209         | 99%        |
| PSC            | 22          | 23          | 96%        |
| DOA            | 18          | 23          | 78%        |
| DWFD           | 0           | 1           | 0%         |
| DHFS           | 30          | 31          | 97%        |
| DOMA           | 2           | 7           | 29%        |
| WHS            | 2           | 2           | 100%       |
| UW-Sys         | 3           | 5           | 60%        |
| UW-Mad         | 21          | 25          | 84%        |
| ATCP           | 7           | 12          | 58%        |
| DOCOM          | 42          | 44          | 95%        |
| DOCOR          | 2           | 2           | 100%       |
| <b>TOTALS:</b> | <b>1101</b> | <b>1142</b> | <b>96%</b> |

**ANNUAL MEMBERSHIP REPORT  
CHANGE IN DEPARTMENT TOTALS**

(As of July 31, 2007)

| Department     | Members<br>FY 2005 | Members<br>FY 2006 | %<br>CHANGE | Eligible<br>FY 2005 | Eligible<br>FY 2006 |
|----------------|--------------------|--------------------|-------------|---------------------|---------------------|
| DOT            | 623                | 746                | 16%         | 706                 | 758                 |
| DNR            | 203                | 206                | 1%          | 212                 | 209                 |
| PSC            | 21                 | 22                 | 5%          | 22                  | 23                  |
| DOA            | 16                 | 18                 | 11%         | 23                  | 23                  |
| DWFD           | 1                  | 0                  | N/A         | 3                   | 1                   |
| DHFS           | 29                 | 30                 | 3%          | 30                  | 31                  |
| DOMA           | 1                  | 2                  | 50%         | 7                   | 7                   |
| WHS            | 2                  | 2                  | 0%          | 2                   | 2                   |
| UW-Sys         | 2                  | 3                  | 33%         | 4                   | 5                   |
| UW-Mad         | 21                 | 21                 | 0%          | 31                  | 25                  |
| ATCP           | 7                  | 7                  | 0%          | 11                  | 12                  |
| DOCOM          | 36                 | 42                 | 14%         | 36                  | 44                  |
| DOCOR          | 2                  | 2                  | 0%          | 2                   | 2                   |
| <b>TOTALS:</b> | <b>964</b>         | <b>1101</b>        | <b>12%</b>  | <b>1089</b>         | <b>1142</b>         |

**ANNUAL GRIEVANCE SUMMARY 2007**

**A. PROCESSING BREAKDOWN**

|   |    |
|---|----|
| Grievances pending as of October 2006   | 40 |
| Grievances initiated since October 2006 | 14 |
| Total grievances processed this year    | 54 |
| Grievances resolved since October 2006  | 14 |
| Grievances carried over into next year  | 40 |

**B. DECISION RECORD**

|   |    |
|---|----|
| Favorable Decision: (settled in grievant's favor) | 3  |
| Settlement Reached: (mutual settlement)           | 1  |
| Unfavorable Decision: (unfavorable to grievant)   | 10 |
|   |    |
| a. Denial of relief sought                        | 0  |
| b. Process stopped at SEA's Directive             | 10 |
| c. Process dropped by Grievant                    | 4  |

**C. LEVEL OF RESOLUTION**

|             |   |
|-------------|---|
| Step 1      | 0 |
| Step 2      | 1 |
| Step 3      | 3 |
| Step 4      | 0 |
| Arbitration | 0 |

Respectfully submitted,

Leroy Stublaski,  
First Vice President

Legislative Report by Gretchen Wheat, Second Vice-President

State Budget: Huge items include transportation and local school aid (over 1/2 the costs for a typical district). Several years ago the State went into debt. Subsequent elected officials have had to deal with it. We need sustainable budget savings. SEA members ensure efficient use of funding (for a myriad of essential services). The Senate would spend about \$10 billion more than the Assembly, but the Assembly had the most deficit (\$877 million - \$160 million more than the Senate and \$250 million more than the Governor). The Assembly also proposed raids of nearly \$100 million on the Compensation Reserve Fund (pays increases in wages and health insurance) and \$121 million on the general reserve (Senate and Governor provided \$130 million per current law). Just 2 years ago, the State shortfall was \$1.5 billion - thankfully it's much less now, but we need continued progress.

Ethics, Campaign Finance Reform, Outsourcing, and Good Faith Bargaining and Civil Service Rules: SEA Day 2007 focused on these intertwined issues. We need to stop outsourcing based on campaign contributions. Dec. 14, 2006, Governor Doyle, and new Senate and Assembly Leaders, announced agreement to pass major, bipartisan ethics reform early in 2007. The Governor said the agreement is "a major breakthrough on significant ethics and elections reform" and a "very hopeful sign that Republicans and Democrats can work together." Let your legislators know you're looking for further progress. Report to SEA, your managers and Legislators about any inaccurate "contract cost" accounting you observe.

Background Checks: OSER is significantly updating State policy. The draft stated background checks may be used in decisions for hiring, retention, transfer, etc. It is unknown to what extent it may be used for SEA positions, but SEA submitted comments to OSER. SEA believes the policy needs to be more specific in a number of ways to ensure management accountable, and that disclosure should be made to individuals being "checked".

Sick Leave Conversion: In 2006 the media learned legislators convicted of crimes still had sick leave conversion, and a lack of sick leave use by state elected officials. SEA believes your current balances and conversion are "safe". It is in the SEA contract, and the program is a self-funded retirement benefit. Sick leave conversion is a rock solid "good idea" widely practiced by forward thinking organizations.

Legislature "InSession": Live internet coverage of floor debates, <http://www.legis.state.wi.us/insession/Senate/index.htm> and <http://www.legis.state.wi.us/insession/Assembly/index.htm>.

Thanks to SEA members contacting legislators; attending SEA Day and committee hearings; and being a presence at the Capitol. Thanks also to a number of you have been particular helpful by submitting items to me.

SEA BOARD OF DIRECTORS  
STATE OFFICERS -- 2006 - 2008

|                    |  |                                      |
|--------------------|--|--------------------------------------|
| President:         | Thomas J. Hagan<br>751 Eddington Dr.<br>Sun Prairie, WI 53590    | 608-825-9141 (H)<br>608-266-7420 (O) |
| Vice President:    | Leroy Stubiaski<br>5308 Severn Way<br>Madison, WI 53714          | 608-243-7812 (H)<br>608-219-9483 (O) |
| Second Vice Pres.: | Gretchen Wheat<br>1218 E. Dayton St.<br>Madison, WI 53703        | 608-255-9335 (H)<br>608-267-0557 (O) |
| Secretary:         | Doane Hubelar<br>480 Meanderwood Rd.<br>Oregon, WI 53575         | 608-455-2009 (H)<br>608-266-1390 (O) |
| Treasurer:         | John S. Bolka<br>S73 W25295 High Ridge Dr.<br>Waukesha, WI 53189 | 262-662-9826 (H)<br>262-548-6711 (O) |

SECTION PRESIDENTS

|  |                                      |   |                                      |
|--|--------------------------------------|---|--------------------------------------|
| <u>Madison Section</u>   | 608-825-6189 (H)<br>608-246-7952 (O) | <u>Rhineland Section</u>                                    | 715-282-7337 (H)<br>715-365-5768 (O) |
| Khader Abu al-eis<br>208 N. Market Ridge Dr.<br>Sun Prairie, WI 53590  |                                      | John Lund<br>4070 Lakewood Rd.<br>Harshaw, WI 54529         |                                      |
| <u>Southeast Section</u>   | 414-257-0246 (H)<br>262-548-6443 (O) | <u>Superior Section</u>                                     | 715-394-3745 (H)<br>715-395-3035 (O) |
| Dawn Marshall<br>8729 W. Schlinger Ave.<br>West Allis, WI 53214        |                                      | Brian Mattson<br>2216 Ohio Ave.<br>Superior, WI 54880       |                                      |
| <u>Green Bay Section</u>   | 920-496-9577 (H)<br>920-492-3510 (O) | <u>Central Office Section</u>                               | 608-873-8889 (H)<br>608-267-2205 (O) |
| Anthony Allard<br>2831 Otto Ct.<br>Green Bay, WI 54313                 |                                      | Sandy Anderson<br>1759 Rollingwood Ct.<br>Oregon, WI 53575  |                                      |
| <u>Wis. Rapids Section</u>   | 715-421-3365 (H)<br>715-421-8087 (O) | <u>State Agencies Section</u>                               | 608-835-2650 (H)<br>608-225-3416 (O) |
| Thomas M. Peronto<br>3021 - 69th St. So.<br>Wisconsin Rapids, WI 54494 |                                      | Monte Ewing<br>827 Lillians Terrace<br>Oregon, WI 53575     |                                      |
| <u>La Crosse Section</u>   | 608-787-9840 (H)<br>608-785-9462 (O) | <u>DNR Section</u>  | 608-233-3778 (H)<br>608-266-3415 (O) |
| Jeremy Tomesh<br>3408 Birch St.<br>La Crosse, WI 54601                 |                                      | Robert W. Schaefer<br>418 Mineau Pkwy.<br>Madison, WI 53711 |                                      |
| <u>Eau Claire Section</u>  | 715-839-8637 (H)<br>715-836-2065 (O) | <u>Health Insurance &amp; Retirement Rep.</u>               | 608-222-9255 (H)                     |
| Mohamad M. Hayek<br>3531 Eastwind Dr.<br>Eau Claire, WI 54701          |                                      | Mel Sengenbrenner<br>Bon Logo<br>414-962-0960 (H)           |                                      |
|  |                                      | <u>Communications Consultant</u>                            |                                      |

Location of Annual Meetings

|      |                                 |                                   |
|------|---------------------------------|-----------------------------------|
| 1971 | 1 <sup>st</sup> Annual Meeting  | Lake Delton                       |
| 1972 | 2 <sup>nd</sup> Annual Meeting  | Stevens Point                     |
| 1973 | 3 <sup>rd</sup> Annual Meeting  | Wisconsin Rapids                  |
| 1974 | 4 <sup>th</sup> Annual Meeting  | Madison                           |
| 1975 | 5 <sup>th</sup> Annual Meeting  | Eau Claire                        |
| 1976 | 6 <sup>th</sup> Annual Meeting  | Milwaukee                         |
| 1977 | 7 <sup>th</sup> Annual Meeting  | La Crosse                         |
| 1978 | 8 <sup>th</sup> Annual Meeting  | Green Bay                         |
| 1979 | 9 <sup>th</sup> Annual Meeting  | Superior                          |
| 1980 | 10 <sup>th</sup> Annual Meeting | Milwaukee                         |
| 1981 | 11 <sup>th</sup> Annual Meeting | Rhinclander                       |
| 1982 | 12 <sup>th</sup> Annual Meeting | Madison                           |
| 1983 | 13 <sup>th</sup> Annual Meeting | Wisconsin Rapids (held in Wausau) |
| 1984 | 14 <sup>th</sup> Annual meeting | La Crosse                         |
| 1985 | 15 <sup>th</sup> Annual Meeting | Eau Claire                        |
| 1986 | 16 <sup>th</sup> Annual Meeting | Green Bay                         |
| 1987 | 17 <sup>th</sup> Annual Meeting | Superior                          |
| 1988 | 18 <sup>th</sup> annual Meeting | Rhinclander                       |
| 1989 | 19 <sup>th</sup> Annual Meeting | Madison                           |
| 1990 | 20 <sup>th</sup> Annual Meeting | Pewaukee                          |
| 1991 | 21 <sup>st</sup> Annual Meeting | La Crosse                         |
| 1992 | 22 <sup>nd</sup> Annual Meeting | Wisconsin Rapids                  |
| 1993 | 23 <sup>rd</sup> Annual Meeting | Eau Claire                        |
| 1994 | 24 <sup>th</sup> Annual Meeting | Green Bay                         |
| 1995 | 25 <sup>th</sup> Annual Meeting | Superior                          |
| 1996 | 26 <sup>th</sup> Annual Meeting | Rhinclander                       |
| 1997 | 27 <sup>th</sup> Annual Meeting | Madison                           |
| 1998 | 28 <sup>th</sup> Annual Meeting | Milwaukee                         |
| 1999 | 29 <sup>th</sup> Annual Meeting | La Crosse                         |
| 2000 | 30 <sup>th</sup> Annual Meeting | Wisconsin Rapids                  |
| 2001 | 31 <sup>st</sup> Annual Meeting | Eau Claire                        |
| 2002 | 32 <sup>nd</sup> Annual Meeting | Rhinclander                       |
| 2003 | 33 <sup>rd</sup> Annual Meeting | Green Bay                         |
| 2004 | 34 <sup>th</sup> Annual Meeting | Superior                          |
| 2005 | 35th Annual Mtg.                | Madison                           |
| 2006 | 36th Annual Mtg.                | Milwaukee                         |
| 2007 | 37th Annual Mtg.                | La Crosse                         |

STATE ENGINEERING ASSOCIATION

4510 Regent Street  
Madison WI 53705  
(608) 233-4696  
(608) 233-6766 FAX  
Website: [www.wisca.org](http://www.wisca.org)