

Secretary Report (Continued)

Audit Committee completed their review of the books in accordance with the By-Laws and found the books of the Treasury to be in good order. John also commented on Section Audits and noted The Wisconsin Rapids Section Treasury Audit was found to be the best of the 11 Sections.

DFTF 2005-07 - Sharon Bremser said Wages, Health Insurance, Contracting Out, and Layoff language were the top 4 demands received this year. Sharon asked for members to continue bringing forward examples of waste, and continue to act professionally. Also make sure to re-familiarize with rules regarding use of cell phone, fleet vehicles, email, etc.

Compensation Committee - George Mickelson discussed and commented on; New salary surveys and projected increases for 2004/2005 in the private industry; National Private Sector vs. SEA Engineer Salaries; The ratio of Outsourced vs. In-house Engineering work at the DOT; and State employees per capita (not including DOCOR) that were providing general government services to public 1992 => 2011 (-0.55 => 0.30, based upon Doyle's plans).

Health and Retirement - Mel Sensenbrenner reviewed his Annual Report. It was another excellent handout and summary. Mel also noted Dave Mills was named SWIB director and felt it was a great selection.

Legal Report - Attorney Haus was not able to attend the meeting

Introduction of Officers for the next two years was made:

- Mark Klipstein - President
- Sharon Bremser - 1st Vice President
- Dave Bohnsack - 2nd Vice President
- Nick Martin - Treasurer
- John Bolka - Secretary.

The Madison, State Agencies, and DNR Sections announced they will jointly host the 2005 Annual Meeting.

The meeting was adjourned at 11:35 AM.

Respectfully submitted,

John Bolka
Secretary

ANNUAL MEMBERSHIP REPORT

By: Nick Martin, Treasurer

SECTIONS TOTALS

SECTION	As of July 31,2003			As of July 31,2004		
	Members	Eligible	%	Members	Eligible	%
1. Madison	118	118	100%	115	116	99%
2. Southeast	143	148	97%	134	139	96%
DNR	42	42	100%	39	41	95%
3. Green Bay	84	85	99%	81	84	96%
DNR	31	32	97%	30	32	94%
DOCOM	3	3	100%	2	2	100%
4. Wis. Rapids	53	53	100%	53	55	96%
DNR	8	8	100%	8	8	100%
5. La Crosse	62	63	98%	62	63	98%
DNR	11	11	100%	11	11	100%
6. Eau Claire	44	44	100%	43	45	96%
DNR	10	13	77%	11	13	85%
7. Rhinelander	39	40	98%	39	40	98%
DNR	9	10	90%	8	9	89%
8. Superior	38	39	97%	38	38	100%
DNR	7	9	78%	7	8	88%
Central Office	126	127	99%	116	120	97%
PSC	22	23	96%	22	23	96%
DNR - Madison	113	114	99%	106	108	98%
State Agencies	132	164	80%	123	166	74%
SEA TOTALS	1095	1146	96%	1048	1121	93%

SECTIONS PERCENTAGES

	1998	1999	2000	2001	2002	2003
Madison	93	97	96	100	100	99
Southeast	99	94	98	98	97	96
Green Bay	94	93	90	98	98	97
Wis. Rapids	96	95	100	97	100	98
La Crosse	99	94	98	97	99	99
Eau Claire	98	92	93	91	95	90
Rhinelander	87	92	91	90	96	94
Superior	99	98	97	99	94	94
Central office	97	88	97	97	99	96
DNR - Madison	87	93	98	97	99	98
State Agencies	56	75	79	79	80	74
SEA TOTALS	91	92	94	95	96	94