

35th ANNUAL MEETING

October 15, 2005
Madison

- 8:30 am** Convene SEA 2005 Annual Meeting
- Call to Order - Mark Klipstein
 - Welcome from the President
 - Convene a Special Meeting
 - Introductions
 - Review of Agenda - Additions /Changes
- 8:45 am** State Officer Reports
- State President
 - Secretary - John Bolka
 - First Vice President - Sharon Bremser
 - Second Vice President - David Bohnsack
 - Treasurer - Nick Martin
- 9:15 am** Committee Reports
- Audit Committee - Timothy Hanley
 - 2005-2007 DFTF - Sharon Bremser
 - Compensation Committee - George Mickelson
 - Health and Retirement - Mel Sensenbrenner
 - Communication - Cara Carper
- 10:15 am** Comments from the Section - Presidents
- 10:45 am** Legal - Willi Haus
- 11:00 am** Open Forum - Questions from Membership
- 11:20 am** Who will host the 2006 Annual Meeting?
- 11:25 am** What's planned for the remainder of the day - Madison Section
- 11:30 am** Adjourn 2005 Annual Meeting

The 34th ANNUAL MEETING

Secretary Report Meeting Highlights

The 34th Annual Meeting was held at the Hawthorne Suites at Canal Park in Duluth, Minnesota, September 24-25, hosted by the Superior Section. Since there were not enough members present to constitute a quorum, Bob Schaefer motioned to call a Special Meeting of the Board of Directors, John Lund seconded, and the motion carried. President Tim Hanley called the meeting to order at 8:38 AM and immediately thanked members of the Superior Section, particularly Diane Slick and Jeff Olson for organizing the meeting.

President's Report – Tim Hanley felt this had been his most challenging year. He reviewed the status of the '03 – '05 bargaining with regard to SEA and other bargaining units and noted action has been slow or non-existent since February (2004). He felt some changes should be made to the SEA Bargaining Team as a result of the recent statewide elections.

Tim felt the most recent SEA Day (formerly VHD) may have been the best in the brief 4 year history of the event. More and different people are participating and it continues to improve. We have learned and made an impact. Members need to continue the effort and continue to be the best professionally and technically. Tim gave thanks to Sandy Henke for all her help through his terms as President, and a Special Thanks to Tom Miller.

Secretary Report – John Bolka outlined the minutes from last year's meeting and noted no motions were made at that meeting.

1st Vice President Report - Mark Klipstein recognized Atty. Haus for his work and Tim Hanley for the knowledge and leadership he has brought to the Association. Atty Haus continues to be a valuable asset. Mark reviewed and discussed the 2004 Grievance Report. He gave a breakdown of the number of favorable and unfavorable decisions, and described the grievance process within the Board. Mark said few grievances are resolved at the lowest level and many of the current grievances are at the arbitration level. OSER continues to indicate bargaining has a significant impact on scheduling the grievances for arbitration which adds to the frustration of many. Mark felt his terms as 1st VP have been challenging but very rewarding.

2nd Vice President Report – Larry Legro put on a PowerPoint presentation in which he showed a 2-story outhouse and how it might compare to management/employee relations. Larry also recognized Tim Hanley, George Mickelson, and Sandy Henke for the exceptional and tireless efforts within the SEA Organization. Larry closed by confessing he was the "Deep Throat" that blew the whistle on the DOT Kickball Event.

Treasurer's Report – Tom Miller was not in attendance. The Annual Treasurer's Report and Membership data were reviewed. Also future orders for SEA merchandise need to go through the Treasurer and not D&D Embroidery.

Audit Committee Report – John Bolka thanked members of the Audit Committee (Michelle Ellias, Larry Legro, and Nick Martin) for their hard work. He reported the