

PAY SCHEDULE 14: ENGINEERING

Effective: January 1, 2012 through June 29, 2013

Official Hourly Rate

| <u>Range</u> | <u>Min</u> | <u>Max</u> | <u>Within Range Pay Step</u> |
|---------------------|-------------------|-------------------|-------------------------------------|
| 14-03 | 15.945 | 25.800 | 0.479 |
| 14-04 | 21.078 | 33.766 | 0.633 |
| 14-05 | 22.644 | 36.274 | 0.680 |
| 14-06 | 24.527 | 38.858 | 0.736 |
| 14-46 | 22.405 | 38.066 | 0.673 |
| 14-47 | 26.434 | 42.346 | 0.794 |
| 14-48 | 28.584 | 45.790 | 0.858 |
| 14-55 | 19.274 | 30.875 | 0.579 |
| 14-56 | 22.725 | 36.404 | 0.682 |
| 14-57 | 26.230 | 42.019 | 0.787 |

PAY SCHEDULE 14: PAY PROGRESSION SCHEDULE

Effective: January 1, 2012 through June 29, 2013

| Specialist (14-03) | | Engineer (14-46) | | Construction Rep. & Facility Designer (14-55) | |
|---------------------------|--------|-------------------------|--------|--|--------|
| Minimum | 15.945 | Minimum | 22.405 | Minimum | 19.274 |
| A (year 1) | 16.968 | A (year 1) | 23.210 | A (year 1) | 20.422 |
| B | 17.993 | B | 24.016 | B | 21.571 |
| C (year 2) | 19.022 | C (year 2) | 24.821 | C (year 2) | 22.723 |
| D | 20.048 | D | 25.627 | | |
| E (year 3) | 21.074 | E (year 3) | 26.434 | | |