


**EXTENSION OF EXISTING
COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE
STATE OF WISCONSIN
AND THE
STATE ENGINEERING ASSOCIATION**

The State Engineering Association and the State of Wisconsin, as parties to a collective bargaining agreement for the 2007-2009 period hereby agree to extend said Agreement, immediately upon its effective date, subject to the following terms and conditions:

1. Except as provided below, there will be no additional increases in pay (other than as set forth in the 2007-2009 Agreement) granted to employees until a new collective bargaining agreement is ratified by the Association and approved by the Wisconsin Joint Committee on Employment Relations, and other such procedures as outlined by statute are completed. The exceptions are:
 - Personnel transaction adjustments (e.g., promotion, transfer, reclass, etc.) will continue to be processed under this extension agreement pursuant to applicable contract language and applicable law.
 - Semi-Automatic Progression Adjustments will continue to be granted/implemented under this extension agreement.
2. Local agreements negotiated pursuant to the master contract, if any, are extended on the same terms and conditions as the extension of the master contract.
3. This extension in no way may be interpreted as a waiver by the Association of its right to bargain on wages, benefits, hours and conditions of employment.
4. This extension in no way may be interpreted as an agreement by the State to grant any form of retroactivity nor as a waiver by the Association of its right to bargain on the subject of retroactivity.
5. This extension may be terminated by either party upon ten (10) days written notice to the other party. Such termination shall not negate whatever legal responsibilities the parties may have during a contract hiatus period.

FOR THE ASSOCIATION:

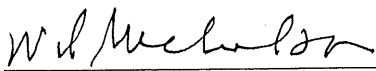


Mark Klipstein, President
State Engineering Association

4/21/10

Date

FOR THE EMPLOYER:



Wil Mickelson, Chief Spokesperson
Office of State Employment Relations
Bureau of Labor Relations

4-21-10

Date